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Christina is the co-founder of Loutel Law, a certified WBE. Together with Loutel Consulting, the Loutel companies combine legal and cultural perspectives to create innovative and integrative solutions to business owners. Tina leads Loutel's legal team which provides litigation and compliance services related to labor and employment for corporate, entrepreneurial and start-up enterprises. Tina regularly counsels businesses on how to comply with the barrage of new employment laws, regulations, opinions and guidance from federal and state agencies. Tina also has extensive experience in a variety of employment law litigation matters including business divorces, breach of employment contract disputes, unfair competition, discrimination and harassment, enforcement of restrictive covenants, business divorces and a wide variety of other general commercial litigation matters from complaint through appeal.

Through our consulting services, Loutel optimizes people and culture to drive organizational success. We deliver integrated, data-driven workplace culture solutions that produce measurable outcomes, enhancing performance and strengthening your bottom line. We achieve this by conducting thorough culture assessments and audits to uncover opportunities for improvement across people, processes, and policies. From there, we partner with you to develop tailored, actionable strategies and solutions to address those gaps effectively. Finally, we help establish key data points and metrics, enabling you to measure and track your progress over time.

Tina is a regular keynote presenter both regionally and nationally on employment law topics and legal ethics for the U.S. Small Business Administration, the National Business Institute, the Pennsylvania Bar Institute, the Pennsylvania Institute of Certified Public Accountants, the Pennsylvania Society of Tax and Accounting, SHRM, SCORE, and local trade organizations, as well as providing training to corporate clients of all sizes on a variety of employment law issues.

In 2023, Loutel was named a Legal Innovator by the Legal Intelligencer. In 2022, Loutel was named to the WBEC East Honor Roll for Diversity Equity and Inclusion.

For the past five years, Tina was again recognized as a SuperLawyer by her peers. In 2024, Tina received the Achievement Award from the Baird Women's Lifestyle Conference. In 2020, Tina was named a Pennsylvania Trailblazer by the Legal Intelligencer. In 2019, Tina received an award by the YWCA Salute to Women Who Make a Difference. She was named an Emerging Leader by the Bucks County Courier Times, The Intelligencer, and the Central Bucks Family YMCA in 2017 and Best Attorney in Business in Employment Law by Philly Biz Magazine in 2016.